



Spotlight Initiative
To eliminate violence against women and girls

Initiated by the European Union and the United Nations:



Title: Spotlight Initiative – School based Comprehensive Sexuality Education

Domain: HIV and Health Education

Organizational Unit: UNESCO Regional Office for Southern Africa

Type of contract: Implementing Partner Agreement

Duration of contract: Eighteen (18) months

Deadline (midnight, Harare time): 21 July 2019

Application to be sent to: vacancies.harare@unesco.org;
cc m.khupe@unesco.org

Call for Expression of interest (EOI)

Prevention and Social Norms to End Violence against Women and Girls – Spotlight Programme

UNESCO Regional Office for Southern Africa based in Harare, invites interested Civil Society Organizations (CSOs) and/or Non-Governmental Organizations (NGOs) to apply for the following:

1.0 Background

The Spotlight Initiative (SI) is a new partnership by the EU and UN to eliminate all forms of violence against women and girls, including harmful practices. The Spotlight Initiative in Africa will focus on eliminating Sexual and Gender Based Violence (SGBV) and Harmful Practices (HP), and addressing linkages with Sexual and Reproductive Health Rights. The European Union has committed USD 34 million for the Spotlight Initiative country programme in Zimbabwe, which will be implemented by UN in partnership with the Government of Zimbabwe and civil society organisations.

The Spotlight Initiative will ensure that all women and girls benefit from adequate legislation and policies, gender responsive institutions, violence prevention programmes, essential services, comparable and reliable data, and strong women's movements and civil society organisations.

The overall vision of the Spotlight Initiative in Zimbabwe is that women and girls realize their full potential in a violence-free, gender responsive and inclusive Zimbabwe. The Spotlight Initiative will directly contribute to Zimbabwe's achievement of two of the country's prioritized Sustainable

Development Goals (SDGs): SDG 3 and SDG 5. The programme will contribute to the elimination of SGBV and HPs through the creation of a broad partnership with Civil Society, Government, Private Sector, Media, among others; and, build a social movement of women, men, girls and boys as champions and agents of change at the national, subnational and community levels. A specific focus will be on reaching and including in the programme women and girls who are often isolated and most vulnerable to SGBV and HPs due to intersecting forms of discrimination. The programme also will seek to address the SRHR needs of all women and girls using a life-cycle approach.

2.0 Description of Requirements - Prevention and Social Norms

Under the 4-year Spotlight Programme (Spotlight) to end sexual and gender-based violence (SGBV), harmful practices (HPs), and addressing sexual and reproductive health & rights (SRHR), UNESCO, under Pillar 3, aims to sustainably contribute towards the elimination of unequal gender power relations and the socio-cultural, religious, economic and political root causes of SGBV and HPs, which negatively affect women's and girls' SRHR; and to promote the SRHR of women and adolescent girls. This will be done through Output 3.1 of the intervention: *National and/or sub-national evidence-based programmes are developed to promote gender-equitable norms, attitudes and behaviours, including on Comprehensive Sexuality Education in line with international standards, for in and out of school settings.*

The Spotlight Initiative recognizes *Comprehensive Sexuality Education* as one of the strategies for transmitting messages, modelling behaviour and building young people's knowledge, skills and attitudes that lead to positive transformation of social norms that support gender equality. *Comprehensive sexuality education (CSE) is a curriculum-based process of teaching and learning about the cognitive, emotional, physical and social aspects of sexuality. It aims to equip children and young people with knowledge, skills, attitudes and values that will empower them to: realize their health, well-being and dignity; develop respectful social and sexual relationships; consider how their choices affect their own well-being and that of others; and, understand and ensure the protection of their rights throughout their lives.*

The Spotlight Programme shall be implemented in 5 provinces (Matabeleland South, Manicaland, Mashonaland West, Mashonaland Central and Harare) in 23 targeted districts in these respective provinces (see footnote)¹

3.0 Delivery of Programme through CSOs/NGOs

The successful CSO/NGO partners shall deliver on the following broad activities:

- Train 50 non-teaching school staff per district on SGBV/SRHR and HP identification, reporting and response in 6 districts.
- Facilitate setup, implementation and monitoring of extracurricular clubs for boys and girls to reinforce positive gender norms in schools in 6 districts²
- Budget estimate for responding to this EOI is **US\$95,000**.
- The successful CSO and/or NGO partner is expected to deliver on the programme between 1 August 2019 and December 2020.

4.0 Eligibility Criteria for CSO/NGO Engagement

Interested CSOs/NGOs should have a proven record of accomplishment in capacity building work within the education sector on areas related to Comprehensive Sexuality Education, gender or

¹ Mashonaland Central (Muzarabani, Rushinga, Guruve, Mbire), Manicaland (Chipinge rural, Mutasa, Buhera), Mashonaland West (Hurungwe, Karoi, Zvimba), Matabeleland South (Umzingwane, Bulilima, Matobo), Harare (Hopley, Epworth)

² Muzarabani, Hurungwe, Bulilima, Mutasa, Chipinge rural and Rushinga

related issues, an established organizational culture of accountability and commitment to delivery of results and internal programmatic, administrative and financial capacity for budgets of more than \$50,000 annually supported with a record of accomplishment of quality and timely project results.

The CSO/NGO partner must have been in operation for at least 5 years, with a proven capacity to work at district level. CSOs/NGOs are not for profit institutional entities to which funds are transferred for the implementation of a UNESCO-supported programme. The CSO/NGO is expected to add value beyond the delivery of a product or service, and to participate in planning and review activities.

The CSO/NGO must have the following functional/technical competencies:-

- Must be legally registered in Zimbabwe and be in possession of valid registration certificates
- Demonstrate operational capacity to manage and achieve results on behalf of UNESCO
- A technical background and programme focus on HIV/AIDS, SRHR, Child rights, gender, adolescents and education
- Demonstrated experience and expertise supporting education sector responses on HIV, Comprehensive Sexuality Education, SRHR and Gender, among related issues
- Extensive knowledge and experience in HIV prevention and sexuality education; provision of sexual and reproductive health services in the context of school settings
- An active Memorandum of Understanding with the Ministry of Primary and Secondary Education is an added advantage.
- Experience in designing, managing, implementing SRH or HIV-related projects or programmes with UN, international NGOs or Government Ministries an added advantage

5.0 Submission details

Expression of interest should include:

- A brief proposal to conduct this assignment, focusing on activities, detailed budget and timelines
- A brief profile of the interested CSO or NGO
- A statement outlining the key attributes and capabilities of the CSO/NGO
- Description of previous activities of similar scope

The EOI must also include:

- Name and physical addresses of the organization and registration status;
- A valid registration certificate;
- Name, email and phone number of contact person (s);
- Confirmation that the CSO or NGO has done similar work

Expressions of interest should be **no more than 5-7 pages** in length

For any clarifications on the Expression of Interest kindly send your query in writing to lhalimani@unesco.org.

- **How to submit** (electronic – e-mail) to [vacancies.harare@unesco.org with a copy to m.khupe@unesco.org]
- **When to submit/Deadline** - Expression of interest must be delivered to the email address listed above by Close of Business **Friday, 21 July 2019**. EOI received after the above deadline and time will not be considered.