



Ramallah Office

United Nations  
Educational, Scientific and  
Cultural Organization

Organisation  
des Nations Unies  
pour l'éducation,  
la science et la culture

**Date: 8 August, 2019**

**Ref: RAM/2019/ADM/HT/421**

## **UNESCO - REQUEST FOR INDIVIDUAL NATIONAL CONSULTANT**

### **Support of establishment of the Safety Officers Network**

#### **Terms of Reference for Consultant**

**Deadline 19 August 2019**

**Assignment finalization period: 5 September – 30 October 2019**

#### **1. Introduction**

Within the framework of UNESCO's Main Line of Action to promote an enabling environment for freedom of expression, press freedom and journalistic safety.

With reference to the draft recommendations of the Multi-stakeholder Consultation on Strengthening the Implementation of the UN Plan of Action of the Safety of Journalists and the Issue of Impunity (29 June 2017), which calls on UNESCO to increase capacity-building efforts regarding safety issues with law enforcement agencies, including security forces,

UNESCO Ramallah Office is supporting the establishment of "Safety Officers Network" among the Palestinian media outlet. For this purpose, seeking the possibility of hiring a local consultant who is capable of leading the specialized training on Safety leadership "Concept and Application of Media Safety Officers Course".

#### **2. Objectives and Scope of Consultancy**

In order to support and inform UNESCO's work in setting up Network, UNESCO will hire a consultant to perform two separate but related functions. First, the consultant will serve as a mentor to the two professional and authorized Safety Trainers. Second, the consultant will be required to conduct two sets of trainings in West Bank and Gaza on the Management capacities of the Safety Officers. The consultant will perform the following tasks:

1. Conduct a 3-day training course for 15 Journalists in West Bank and 20 Journalists in Gaza, on interactive and practice-oriented sessions within the training through innovative ways of engaging with participants such as role-playing, crisis management scenarios, drafting the strategic plan is strongly encouraged;
2. Develop a road map to be used within the media outlets;
3. Mentor the Safety practical training with two authorized trainers (one in West Bank and one in Gaza) ensuring his training is compliance with their practical field training;

### 3. Deliverables

1. Outcome report on mentoring the practical safety training and recommendations for follow up;
3. Baseline report providing recommendations for areas of focus for the media outlets to focus on with the Palestinian Journalists Syndicate and UNESCO for the final establishment of the Network;

### 4. Duration

The timeframe for conducting the consultancy is from 5 September until 30 October 2019, including one mission to Gaza.

### 5. Qualification and experience of the International consultant

The consultant must fulfill the following criteria:

- Master's degree in Mass Media, Management, Public Policy or other relevant fields
- At least 10 years post graduate professional work experience in policy oriented environment
- Proven experience (at least 5 years) with relevant methodology and ability to apply such techniques
- Strong writing and communication skills in English and proven ability to effectively articulate media and management issues within safety context to a variety of audiences
- Holds valid documents that would allow the travel into Gaza

### 6. How to apply:

By the deadline date of **19th of August 2019 @ 16:00pm**, please submit ALL of the following via email to:

[Ramallah@unesco.org](mailto:Ramallah@unesco.org) including the subject: **"Support of establishment of the Safety Officers Network"**

- **A proposal (2-3 pages) for the activity (including methodology, time-line and budget quoted in US dollars per task, according to the outputs/deliverables foreseen including mission to Gaza)**

Missing, unclear or incomplete information or documentation and evidence of experience as requested above, may exclude you from further consideration.