



United Nations
Educational, Scientific and
Cultural Organization



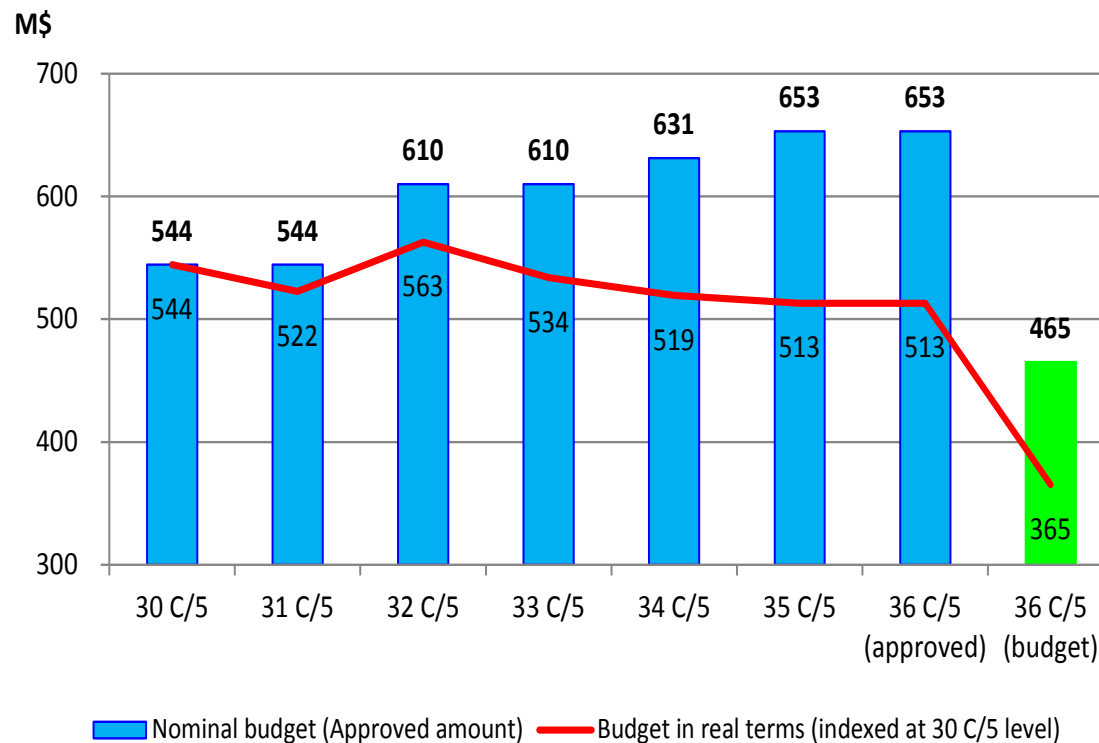
Facts and figures on UNESCO's reform





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UNESCO Budget (Nominal & Real) Over Time: 10 years of doing more with less



The 36 C/5 is reduced by close to \$190M.

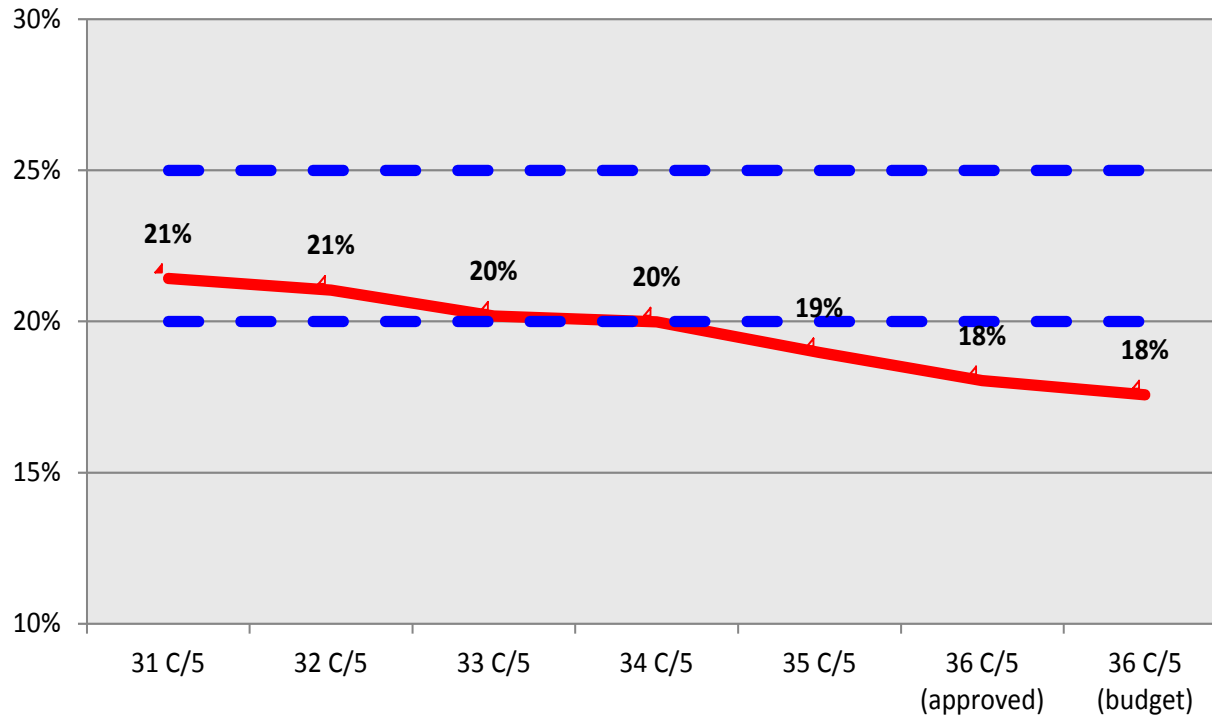
In real terms, the 36 C/5 budget is 21% less than that of the 30 C/5 (2000-2001)



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UNESCO's overhead rate at its lowest

Support for Programme Execution & Admin

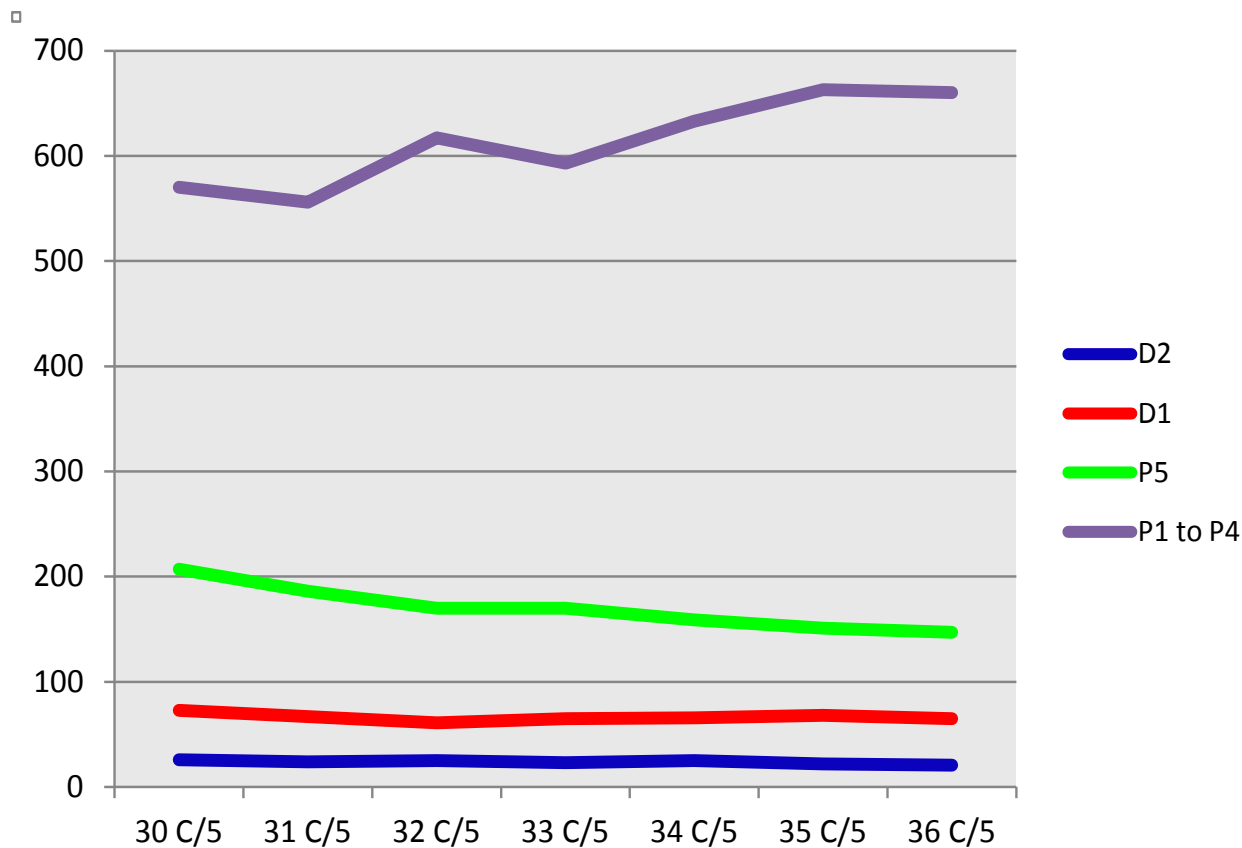


While the median private sector overhead cost is between 20% - 25%, UNESCO's overhead cost has been steadily going down and is now at 18%



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Less top heavy structure



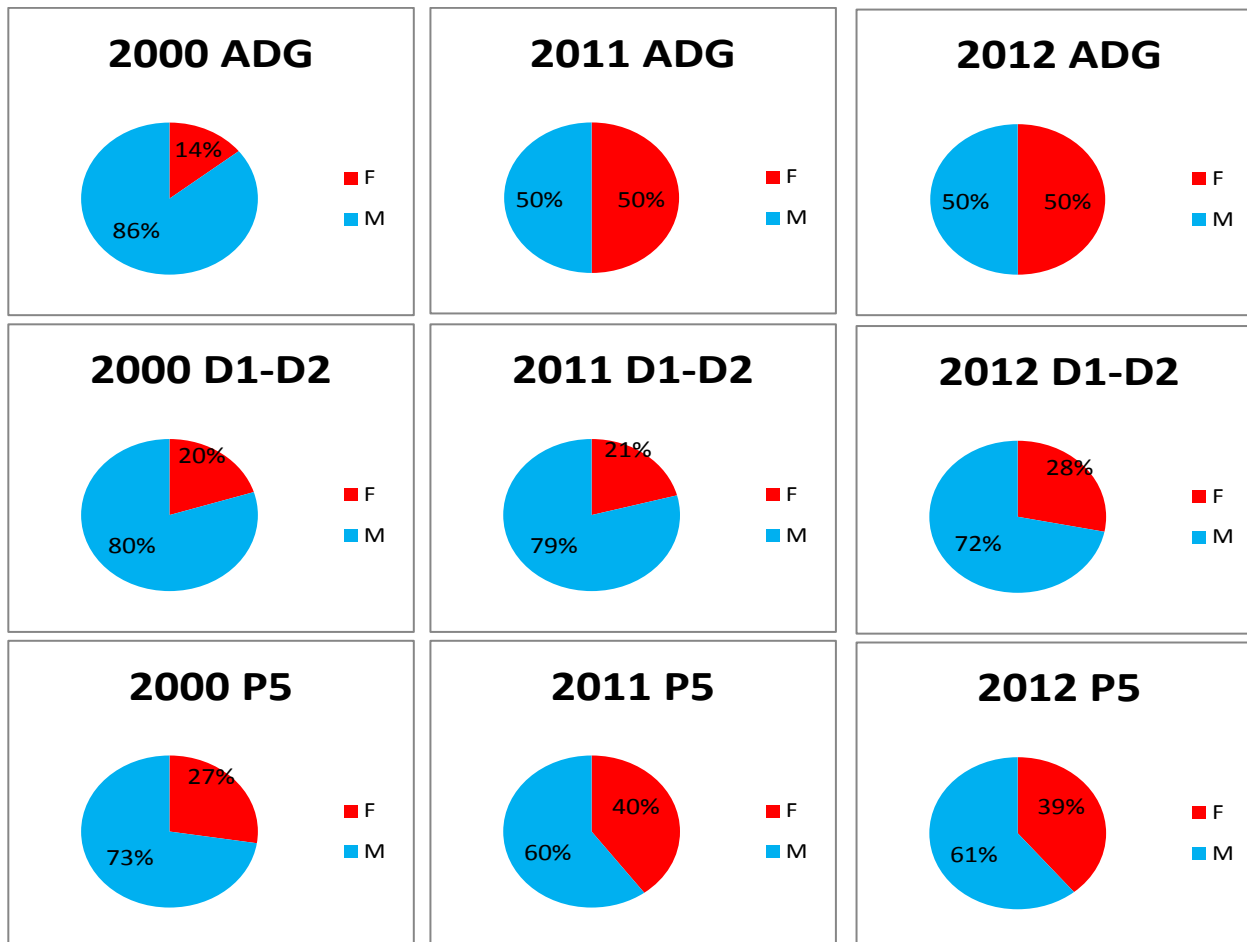
Less top heavy
structure:

- 19% decrease in D2 posts
- 11% decrease in D1 posts
- 29% decrease in P5 posts



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Progress in Gender equality since 2000



Since 2010:

- Achieved gender parity at ADG level
- Continued increase in number of women Directors (28%)
- Close to 40% of P5 level posts are occupied by women