

## CURRICIULUM VITAE

Surname(s) / First name(s)

**Merkel, Christine M.**

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Nationality(-ies)

German

Date of birth

27 July 1955, Erlangen (Germany)

Gender

Female

### Summary of Qualifications

Twenty years of proven capacity in policy analysis, organisational development and intercultural leadership

Effective designer and convenor of strategic multi-stakeholder policy dialogues

Specialisation in cultural policy, democracy building, conflict transformation

Work experience in Africa, the Arab region, Central and South Asia, Europe

Excellent multilingual communication skills

### Work experience

Dates

October 1994 to present

Occupation or position held

**Head of Division for Culture, Memory of the World**

Main activities and responsibilities

Advising German Government and Parliament on UNESCO-matters in culture and cultural policy  
Serving as a Government expert to intergovernmental conferences at UN and European level  
Focus on culture and democracy building, culture and development, arts education  
Co-operation with high-level Board of Advisers, academia and civil society

2009-2011 World Forum "Cultural Diversity 2030", a capacity building program for young experts ("U40") in cultural policy and diversity (Paris, June 09; Istanbul, October 2010)

Since May 2010 Chair of the Council of Europe Steering Committee for Culture  
Since 2009, Council of Europe Expert for the Cultural Policy Review of Turkey (ongoing)

2009 September, Johannesburg, IFACCA World Summit on Arts and Culture, expert panel on cultural policy information systems

2008 December, Hanoi, ASEM Seminar, invited expert on Cultural Policies for Cultural Diversity

Since 2007, Contact Point, UNESCO Convention on the Diversity of Cultural Expressions

2007, "Cultural Diversity-Europe's Wealth. Bringing the UNESCO-Convention to Life". International conference in the context of the German EU Council Presidency, involving 500 experts from 60 countries and all continents, conference concept and project director

Since 2004, Executive Co-ordinator of the Federal Coalition for Cultural Diversity, involving 200 high-level experts, liaising with 40 Coalitions world wide, founding member of IFCCD in 2007

Since 2003, Member of the German National Committee for Cultural Heritage

2002-2003 World Summit on Information Society (WSIS), co-organised UNESCO's European Consultation involving 150 experts from 50 countries

2001 July, Beijing/China, Invited member of an EU-expert delegation on life-long learning

2000 Dakar/Senegal Government advisor at the World Forum on Education for All

1998-2000 Co-Organiser of the UNESCO/World Bank Global Dialogue "Building Learning Societies" (8.-6.9.2000) at Expo 2000/Hannover, with 800 participants from 50 countries

1995, Beijing/China, representing the German Commission for UNESCO at the Fourth World Conference on Women

Ongoing research and program development, extensive public speaking, Recruitment of Senior Staff; Chair of Work Council (1998-2001)

Name and address of employer

Type of business or sector

### Work experience

Dates

Occupation or position held

Main activities and responsibilities

German Commission for UNESCO, Bonn, Germany

International Affairs / UN / public sector

1991-1994

**Vice-President (1991-1992), subsequently Executive Director (1993-1994)**

Designing an innovative international capacity building programme for senior staff and leaders from 150 Non-Governmental Development Organisations from Asia, Africa, Latin America, Europe and North America; Pioneering a EU-funded civil society program in the Arab Region  
Overall management responsibility for 30 international staff;  
Co-operation with research institutes and the international donor community

Name and address of employer

Type of business or sector

### Work experience

Dates

Occupation or position held

Main activities and responsibilities

International Study Centre El Taller, Tunis, Tunisia

International Civil Society Organisation

1989-1993

**Head of International Relations Desk**

Research on current international peace & security affairs; Policy advice to the international organisation (25 sections on 4 continents); Liaising with Dutch Government and Parliament  
Successfully led a four-year East-West-South International dialogue program on democracy building and transformation, in co-operation with the Dutch Ministry for Development Co-operation and the European Union; Focus on Eastern Europe, Central Asia, South-Africa and Latin America

Name and address of employer

Type of business or sector

### Work experience

Dates

Occupation or position held

Main activities and responsibilities

Pax Christi Netherlands, Utrecht, The Netherlands

International Human Rights Organisation

1985-1988

**Senior Policy Advisor**

Research on international affairs related to the agenda of the Parliamentary Committee for External Relations, Human Rights and International Security; Drafting of documents, expert conferences

Name and address of employer

Type of business or sector

### Expert missions

Occupation or position held

Main activities and responsibilities

Name and address of employer

Type of business or sector

### Expert missions

Occupation or position held

Main activities and responsibilities

Name and address of employer

Type of business or sector

European Parliament, Rainbow Group, Brussels/Strasbourg

European Community / Parliament

January 1997, Invited expert on civil society development

Democracy Assessment Mission to Romania

International IDEA, Stockholm, Sweden

International expert mission

July-August 1994, Invited expert on civil society and community development

Exploring programme options in Kazakhstan, Kyrgyzstan, Uzbekistan

Plan International, Regional Office South Asia, Colombo / Sri Lanka

International expert mission

## Expert missions

Position held	March 1992, Invited expert on conflict mapping
Main activities and responsibilities	Fact-Finding Mission to Croatia and Slovenia
Name and address of employer	Helsinki Citizens Assembly, Prague / Czech republic
Type of business or sector	International expert mission

## Education and training

Title of qualification awarded	Certificate Conference Moderator / September 2001-July 2002
Principal subjects/ skills covered	Training Course Conference Moderation and Mediation
Name and type of organisation	Academy Carmen Thomas, formerly with WDR Broadcasting, Cologne /Germany
Title of qualification awarded	Certificate Authentic Leadership / June 2001
Principal subjects/ skills covered	Mobilising tacit knowledge in organisations; Scenario planning
Name and type of organisation	Shambala Institute with University of Halifax / Canada
Title of qualification awarded	Certificate International Civilian Peace Keeping Training / June 1994
Principal subjects/Occupational skills covered	Dealing with ethno-political conflict, best practice in election monitoring, Negotiation skills Structures and Logistics in UN and OSCE
Name and type of organisation	European Peace University/Institute of Peace Training, Stadtschlaining, Austria
Title of qualification awarded	Fellowship US-European Summer School on Security Policy and International Relations /July 1987
Principal subjects/ skills covered	Decision Making in Security Policy, Conflict Resolution and Mediation, US-European Relations
Name and type of organisation	University of Sussex/United Kingdom with the University of California/Los Angeles, United States
Title of qualification awarded	Higher Diploma in Psychology (with distinction) / 1985
Principal subjects/ skills covered	University studies in psychology, history, political sciences, sociology Area of specialisation: modern history and international relations, social psychology
Name and type of organisation	Albert-Ludwig-University, Freiburg, Germany

## Personal competences

Mother tongue(s)	<b>German</b>
Other languages	<b>English, French, Spanish, Italian, Dutch, Arabic</b> (for details see application form)
Social skills and competences	Senior policy advisor and manager, Strong leader of interdisciplinary teams of Senior Experts Flexible problem solver, endurance; Excellent intercultural and negotiating skills High level contact network around the globe
Organisational skills & competences	High level manager and program designer; used to working in a fast paced political environment
Technical skills and competences	Strong analytical skills; Excellent writing skills, Co-authored and co-edited a total of ten books some fifty publications on cultural diversity, civil society and democracy building
Civil Society activities	2005 to present Vice-President of the Euro-Mediterranean Human Rights Foundation
Leadership roles in public affairs	2001 to present President of Jury, Berghof Youth Award for Culture of Peace , Germany 1999 to present Member, European Women in Management Development 1998 - 2009, Board of Directors, Berghof Foundation for Conflict Transformation, Berlin 1989 through 1992, Founding Member of Executive Board, Helsinki Citizens Assembly, Prague 1987-1993 Founding Co-Chair, Heinrich Böll Foundation, Cologne /Germany: Strategic Programme development in the field of democracy assistance, gender, culture and ecology in 35 countries in Europe, Asia, Africa, the Middle East and America
Computer skills and competences	MS Word, Excel, Power Point, Outlook, Outlook Express, advanced Internet Research
Artistic skills	Bel Canto singing, concert performances in Germany, Austria and Switzerland
Hobbies	Marathon running
Driving licence	European Driver's licence Vehicle B Category