I. INFORMATION ON THE IMPLEMENTING ORGANIZATION

Organization submitting the project proposal:  FUTURE HOPE FOUNDATION UGANDA

Status of the organization:  Local youth-led or youth-focused NGO

Statutes document:

Year of creation of the organization:  2011

Examples of previously implemented projects:

a) Future hope has implemented entrepreneurship project, this project targeted 50 youth for one year funded by International labour organization (ILO). Most of the youth supported by this project have now turned to be serious business men and women, they can give testimonies. Future hope has also implemented a Research project on water hygiene and sanitation in 2011-2012 which was funded by a student researcher based in Austria, This project was promoting safe water, hygiene and sanitation in Kisoro town council covering all the two wards of the town council. This project reached up to 1000 households benefiting, the youth were actively involved in community work through meetings, sensitizations, installation of rubbish bins and cleaning of the drainage channels in order to ensure cleanliness of the town council. This was done on a voluntary basis by the youth from Future hope foundation Uganda.

Main Resource Person for the Project:
Main resource person name: Mr/Ms Miss Medrine Nabaasa  
Main resource person title: Programs coordinator  
Age: 27

Deputy Resource Person

Deputy resource person name: Justus Ayebazibwe  
Deputy resource person title: project officer

Mailing Address of the organization:

Address:  
FUTURE HOPE FOUNDATION UGANDA- BUNAGANA ROAD KISORO TOWN COUNCIL PO BOX 20 KISORO UGANDA  
Postal code: +256  
City: Kampala  
Country: Uganda

Phone number(s) of the organization: +256774910599/ +256703239907

Email addresses: hfuture79@yahoo.com

Fax number(s) of the organization: NIL

Website of the organization: NIL

II. PROJECT PROPOSAL

Executive summary:

Future Hope Foundation Uganda is a community based organization established in September 2011 by a group of youth aimed at improving the livelihood of marginalized communities in Kisoro District, South Western Uganda. It was registered in April 2012 with Reg No DGCS/451/2012. FUHOFU has a strong governance structure with the General Assembly as the policy making body to which the Board reports. The Board members are elected during annual general assembly. The Board is composed of Chairman, Vice Chairperson, Secretary, Treasurer and 4 members. It is responsible for making decisions and approving development plans.
The management structure has the Programs coordinator as the head of the Secretariat and reports to the Board. She is supported by 3 experienced staff as accountant, project officer and assistant project officer.

Mission: To work with the rural and urban poor marginalized people to improve their livelihoods and increase self-reliance through economic empowerment, education support, health services, food and nutrition support and advocacy/ networking.

**Future hope foundation Uganda Objectives:**

1. Minimize the problems associated with people’s health for proper growth and reduction of poverty levels in the district through income generating activities.

2. Empowerment of the youth in the community through skills development to help them handle day to day challenges and become self-reliant.

3. To create awareness on HIV/AIDS and ensure the strengthening of the referral systems to enable young people access friendly health services in the health facilities.

4. To strengthen collaboration with government structures and other partners in supporting the marginalized communities to enhance sustainable development.

5. To ensure environmental protection through tree planting for sustainable development.

The organization is youth oriented trying to promote the interests and skills of the youth through trainings, knowledge and information sharing, advocacy and networking.

The skills for youth employment project will be implemented in Kisoro town council Kisoro district south western Uganda, it will cover 22 villages in two wards, that is, North and South wards.

According to the Kisoro District Report, 2002 Uganda Population and Housing Census, Kisoro Town Council has an estimated total population of 11,328, (5,474 males and 5,854 females). Kisoro town council is a semi urban area with a high population as compared to other sub counties in the district. This is because of being potential area for trading due to its proximity with the boarders of Rwanda and Congo, Trucker drivers have made Kisoro town council a place where youth prostitution is visibly done even during day time. Kisoro is faced with influx of refugees from the war torn area of eastern democratic republic of Congo. Kisoro district is one of the vulnerable districts in Uganda and one of the poorest districts with high rates of illiteracy and unemployment. It is on record that unemployment rate accounts for 70% in Kisoro district. Coupled with other factors like traditional cultural practices of gender discrimination favouring at least boys to attain a bit of education, this has made most of the young girls no attending school hence early marriages and unwanted pregnancies. Therefore future hope foundation Uganda with consideration of gender equality is seeking funding to support 40 out of
school youth between ages of 15-30 doing small business and empower them with skills so that they can improve on their production to match the current market demand and develop their talents especially those involved in carpentry and craft making hence becoming positive influences in society. This request is based on the market survey that was done by Future Hope Foundation on the small business being run by the youth where findings showed lack of skills in quality production, lack of exposure, poor record keeping, limited capacity to convince financial institutions, poor networking and collaboration with other Business partners, lack of business forums, limited knowledge on operations of saving groups among others.

**Main type of intervention:** Capacity development

**Main theme:** Skills Development

**Objective(s) of the project:**

**a)** To empower the youth with skills that can enable them create their own employment and absorb other youth hence more job created as well becoming self reliant.

Expected results: 40 youth will gain enough skills in quality production and marketing that will enable them produce high quality products matching with market standards The 40 businesses will be created and expanded thereby attracting 400 jobs for other youth in the area on estimate that one youth will employ 10 other youth at each business centre. Improvement in Business documentation and record management which will guide the operation of the enterprise from time to time as they will be to evaluate losses and profits of their business which is key for business growth. Proper utilization of local materials using the acquired knowledge and skills

**b)** To strengthen the networking systems among the youth and other development partners for more learning and experience sharing for quality production leading to economic independence.

Expected results: 40 youth will be able to apply and get access to financial capital for business expansion as a result of close collaboration and linkage with financial institutions A wider market base will be created due to quality production which will also lead to attraction of more youth into business Youth working groups will enable them to tap other government resources like community development demand which will lead to growth and sustainability of the businesses. There youth will be exposed for more learning which will increase on the learning and attitude change.

**c)** To create a platform where the youth can be empowered with skills to advocate for social change through participating in youth community dialogue sessions.
Expected results: The youth will have the capacity to advocate for their concern and influence decision making through participatory process

**Implementation strategy:**

i. Advocacy meeting: This will be the initial meeting with the stakeholders both government and private sector to introduce the project and how it’s going to be implemented. This meeting is intended to create a good beginning with involvement and participation of all stakeholders. This will encourage transparency, ownership and sustainability of the project.

ii. Production and marketing training: The youth will be mobilized for training in production and marketing to equip them with required skills to enable them produce quality products that can compete with the market demand. In addition it’s out of this training that the youth will be given ideas on establishment of selling stores which will increase visibility for their products hence creating more market for the produced products. This in turn will lead to business growth and employment creation for youth.

iii. Study tours: The 40 youth will be taken for study tours for two days of exchange learning in other business centred organizations where they will learn and acquire knowledge and transfer the same knowledge and understanding to their work place for improvement in quality production.

iv. Conduct TOT training: There will be training of 4 Training of trainers (TOTs) for five days whereby each business centre will be represented by one member to enhance business capacity strengthening of fellow youth in their respective business centres for more learning and sustainability.

v. Formation of Saving groups: The youth will be encouraged to form savings groups of 5-10 members each group where they will be required to save money on a weekly basis, this will help them to accumulate some money and be able to buy high quality materials and even equipments for use to expand their enterprises. The saving groups will also help them to tap other government resources for business expansion, this is because its easy to access government support as a group than an individual.

vi. Linkage and collaboration with financial institutions: The organisation will collaborate with financial institutions in the district to help in building the capacity of 40 youth in business loan management where they will be availed with enough information on loans, this will help them to apply and access small business loans for business expansion and growth hence job creation for other youth in Kisoro.
vii. Training in business and record management: There will be a training for 40 youth for five days in business and record management because it’s found out that most of the youth engaged in business have no business records which makes it hard for them to evaluate their business profits and losses, for any business to register success there must be proper records on income and expenditure. Therefore training them will help them to audit themselves and minimise loses within their enterprises leading to business growth hence job creation.

viii. Business networks and partnership forums: Quarterly business networks and partnership forums will be held during the project life targeting 100 people where business ideas will be shared for more quality production and marketing. These forums will bring on board model business people, groups and corporates to exchange and guide the young entrepreneurs. This will increase learning among the young people and motivate them to excel in their established businesses.

ix. Review meeting: Review meetings will be held on quarterly basis with 30 stakeholders in the district to reflect and share implementation progress. These meetings are important because they are marketing grounds for project work and learning areas for better implementation where suggestions, successes and lessons learnt are shared. Review meetings ensure ownership of the project hence sustainability even when the funding ceases.

x. Monitoring and evaluation: Future hope foundation in collaboration with partners and stakeholders will ensure that monitoring is done appropriately to the youth groups where capacity will be provided and sharing of other relevant information to ensure project success Its out of monitoring and evaluation that the project registers success, this will inform the stakeholders to advocate for scaling up the project to reach out to more youth in Kisoro.

Beneficiaries: Out-of-school youth

Implementing organization(s): FUTURE HOPE FOUNDATION UGANDA

Institutional partners:

Kisoro NGO Forum

Contact person: Rev. Emmanuel Msimukiza (Director)
+256773036704
buguri@yahoo.com
P.O. box 76 Kisoro- Chuho road
**Project duration (months):** 12

**Timeframe:**

1. Advocacy meeting stakeholders will be done in November 2013 after awarding the grant
2. Production and marketing training will be done in December 2013
3. Study tours shall be carried out in March 2014
4. Conduct TOT training, shall be carried out in May 2014
5. Formation of Saving groups, the process will begin in January 2014
6. Linkage and collaboration with financial institutions it will be a continuous activity beginning December
7. Training in business and record management, this training shall be held in January 2014
8. Business networks and partnership forums, the first forum will be held in February 2014, it will be done every quarter
9. Review meeting, the first review shall be held in February 2014 and continue every quarter
10. Monitoring and evaluation, monitoring will be done every month beginning November 2013, quarterly evaluation shall be carried out in February 2014 and continues every quarter, semiannual and annual evaluation

**Overall budget:** (US$) 18,420

**Budget Breakdown:**

Conferences, meetings: $ 3480 (Advocacy, Review meetings, monitoring and evaluation)

Training seminars, courses: $ 3600 (trainings)

Fellowships, study grants: $ 1720 (study tour)

Consultants: $ 2500 (Trainers and financial auditors, external evaluators)

Supplies and equipment: $ 800 (laptop computer)

Miscellaneous (please specify): $4320 (3 staff salaries)

**Monitoring, reporting and evaluation:**

Monitoring will be done routinely by Future hope foundation Uganda staff using field monitoring forms and weekly reports. Also joint monitoring visits shall be conducted with stakeholders to get a reflection on the progress of the project. Information will be collected on a Monthly basis using designed questionnaires and field monitoring forms and reported in monthly, quarterly and annual reports by submitting them to the Donor/ Funder in soft and hard copy.

Also Quarterly evaluations will be done in all the 4 youth business centres to evaluate the outcomes of the project. The information will be collected from monitoring reports, monthly project reports, field visits and production and sales registers. Future hope foundation staff headed by the programs coordinator together with other stakeholders will carry out evaluation, the information will be collected on a Quarterly basis through document review and using field evaluation forms and finally an Evaluation report compiled and shared with all the stakeholders. At the end of the project an external evaluator may be consulted to do an independent evaluation and then share the report with all stakeholders.

**Supporting documents:** certificate of registration.pdf